



NEW START4U CIC  
024 7767 1470  
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12-14 Riley Square,  
Coventry CV2 1LX, UK

# MSc Business with Human Resource Management

**London Campus**

**Level of study: Postgraduate**

**Mode of study: Full-time**

**Duration: 1 year**

## **Overview**

Are you looking to complement your undergraduate studies or professional skillset with a business-focused Masters degree that will enhance your employability? The MSc Business with Human Resource Management will help you to develop a broad range of business skills whilst developing your understanding of specialist modules covering principles, values and approaches in human resource management (HRM), as well as organisational behaviour and practice.

## **Key facts**

Newcastle Business School is part of a select group of business schools worldwide, following accreditation by the Association to Advance Collegiate Schools of Business (AACSB) in business and accounting – the first in Europe to gain the double accreditation. There is no requirement to have studied business or HRM at undergraduate level. Also available as MSc Business with Human Resource Management with Advanced Practice

## **Course information**

**Level of study: Postgraduate**

**Fees: To find out about current fees and student finance contact us**

**Entry requirements: A first degree, equivalent to a 2.2 honours classification IELTS 6.5 (or above) with no single element below 5.5, or equivalent .**

**English language requirements: IELTS 6.5 (or above) with no single element below 5.5, or equivalent**

**Mode of study: Full-time**

**Duration: 1 year**

**Assessment methods: Coursework and exam**

**Scholarships or bursaries: available**

**Student finance: available**



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**Payment plan: available**

**Starts: Jan, May, Sep,**

### **About this course:**

#### **What will I study?**

You'll also develop your research skills through a Masters dissertation or an investigative consultancy project that's related to a particular HRM issue.

The course culminates in either a master's dissertation or, if you prefer, a consultancy project where you'll tackle an issue faced by a real client. Throughout the course there's a focus on self-development and employability.

This programme is also available as MSc Business with Human Resource Management with Advanced Practice which includes either an internship or project.

#### **How will I be taught and assessed?**

Your tutors will use a variety of teaching methods including lectures, seminars and workshops, totalling around 14 hours per week. As this is a Masters course there is a major element of independent learning and self-motivated reflection. You will be expected to engage in independent study involving directed and self-directed learning, around 33 hours per week.

Teaching is backed up by a well-designed support system that helps ensure a successful learning journey. We make sure that extensive feedback, from both tutors and peers, is built into the course.

Our assessment strategy is based on our understanding that everyone has different needs, strengths and enthusiasms. Assessment is based on coursework and an exam, and our methods will include essays, reports, group work, presentations, and the Masters dissertation or consultancy project.

Significant emphasis is placed on developing your ability to complete a Masters degree. As part of your induction you will be made fully familiar with the learning resources and support available to you. There will also be weekly academic support sessions designed to build your confidence and ability as a postgraduate learner. You will also be allocated an individual guidance tutor at induction. You will meet this tutor at regular intervals across your period of study.

You'll be taught by experienced lecturers and academics who use their industry experience to demonstrate how the theories you will learn translate in to real life situations.

Technology Enhanced Learning (TEL) is embedded throughout the course such as the 'Blackboard' eLearning Portal and electronic reading lists that will guide your preparation for seminars and independent research.

### **Careers and further study**



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Our graduates typically go into professional and graduate management positions and, by the end of the course, you'll be well-equipped to follow them. If you decide to start up your own business, it's good to know that the combined turnover of our graduates' start-up companies is higher than that of any other UK university. Whatever you decide to do, you will have the transferable skills that employers expect from a Masters graduate from Northumbria University London.

Upon successfully completing your course, you may undertake further professional development and training through Professional Pathways programmes.

### **Entry requirements**

Applicants should have the following:

Academic requirements

A first degree, equivalent to a 2.2 honours classification

Applicants who do not have such an academic qualification but do have substantial experience of working in a business organisation and/or possess a relevant professional qualification will also be considered

If you don't meet the academic requirements

Applicants who do not meet the academic requirements but who do have substantial experience of working in a business organisation and/or possess a relevant professional qualification will also be considered. If you are unsure if you meet the entry criteria, please contact us and our team will be able to advise you.

Alternatively, you may also be eligible for our Pre-Masters courses. These are programmes designed specifically for students who are looking to progress on to a Masters degree.

### **English language requirements**

Students require IELTS 6.5 (or above) with no single element below 5.5 or equivalent.

If you have IELTS 5.5 – 6.0, you may be eligible to join our Pre-Sessional English before starting this programme.

### **Modules**

All modules are core.

**LD4038 - HRM in Practice (20 credits)**

This module aims to develop your critical knowledge and understanding of how HRM can add value and enhance organisational effectiveness and sustainability, by exploring the effective integration of HRM with broader business and HR strategies, in order to facilitate the achievement of organisations strategic objectives.

You will be able to identify strategies for managing the shared and divergent interests of key stakeholders in HRM and understand how HRM can add value to individual and organisational objectives.

**LD4043 - Organisational Behaviour and Practice (20 credits)**



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In this module you are introduced to a variety of approaches to organisational analysis, enabling you to challenge and critique, both organisational practice, and the theories, models and frameworks underpinning management, business and organisation. Mainstream views of organisational behaviour and practice are introduced, with progression to exploring alternative ways of ‘seeing’ organisation and organizing. This approach develops your critical thinking and draws on contemporary research to explore alternative ways of organizing.

The module introduces you to the most established paradigm perspective on organisation theory (Burrell and Morgan’s (1985), and thus allows an exploration of organisation behaviour and practice through the lens of mainstream and critical organisation theory.

#### **LD0422 - Dissertation Preparation and Research Methods (0 credits)**

In this module you will learn about a variety of different research methods. This will equip you with the knowledge and practical skills necessary for you to conduct research at Masters level and prepare you to complete a Masters dissertation or consultancy project. By the end of the module you will know how to apply both quantitative and qualitative data collection and analysis techniques. In quantitative techniques you will learn about sampling, questionnaire design, statistical inference, and hypothesis testing while qualitative techniques covered will include methods such as interviewing and focus groups. Analysis methods such as content analysis and thematic analysis will also be covered. In addition, you will gain some understanding of research philosophy (positivism and interpretivism) and research ethics and you will be able to write a research proposal to bring these ideas together.

#### **LD0472 - Developing Global Management Competencies I (20 credits)**

This module is the first of two that prepares you to be highly employable by developing key hard and soft skills which have been identified by current research as those necessary for postgraduate students seeking work. The development of the module has been underpinned by Bird and Osland’s (2003) Global Competency Framework and will provide you with two discrete skills sets – emotional and cultural intelligence (soft skills) and business intelligence (hard skills).

#### **LD0473 - Developing Global Management Competencies II (20 credits)**

This module is the second of two that prepares you to be highly employable by developing key hard and soft skills which have been identified by current research as those necessary for postgraduate students seeking work. The development of the module has been underpinned by Bird and Osland’s (2003) Global Competency Framework and will provide you with two discrete skills sets – emotional and cultural intelligence (soft skills) and business intelligence (hard skills).

#### **LD0474 - Strategic Management for Competitive Advantage (40 credits)**

This module has been developed for those of you who have little or no prior business and management subject experience. The aim of the module is to introduce you to the main business functions – Finance, Marketing, HRM, Operations – and show how each can contribute to the competitive advantage of a firm and hence enable the firm to achieve its strategic objectives.

#### **LD0475 - Academic and Professional Development (0 credits)**



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You will undertake a series of support sessions across each of the three semesters of your study. This will involve an introduction to culture, PG learning in a UK University, expectations, programme specific sessions and activities to aid specific skill development and employability.

### **LD0480 - The Newcastle Business School Masters Dissertation (60 credits)**

In this module you will gain an understanding of the academic skills that are required to produce a Masters Dissertation. By the end of the module you will have written a 3000 word dissertation proposal and a 15000 word Masters dissertation.

Please note that your tuition fees do not include the cost of course books that you may choose to purchase, stationery, printing and photocopying, accommodation, living expenses, travel or any other extracurricular activities. As a London Campus student, you will have full access to our online digital library with over 400,000 e-books and 50,000 electronic journals.

The modules you will study do not require you to purchase additional textbooks although we recommend you allow an additional £150 for the duration of your studies should you choose to purchase any additional reading materials.